

# Texas Board of Veterinary Medical Examiners



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## House Bill 12 Requirements

From the 83<sup>rd</sup> Texas Legislature, 2013

January 2020

## INTRODUCTION

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Pursuant to House Bill (HB) 12, 83rd Texas Legislature, Regular Session, Government Code Section 659.026(b) was amended. Effective immediately, a state agency shall make available to the public by posting on the agency's Internet website:

- I. The number of full-time equivalent employees employed by the agency (FTE cap);
- II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;
- III. The methodology, for determination of compensation of executive staff employed by the agency,
- IV. Whether executive staff are eligible for a salary supplement;
- V. The market average for compensation of similar executive staff in the private and public sectors;
- VI. The average compensation paid to employees employed by the agency who are not executive staff; and
- VII. The percentage of increase in compensation of executive staff for each fiscal year.

This report fulfills the TBVME's requirement to comply with HB 12

**Item I:** The number of full-time equivalent employees employed by the agency (FTE Cap)

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Fiscal Years (FY)	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Number of FTEs	20	22	22	21	21

**Item II:** The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium.

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Fiscal Years (FY)	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Legislative Appropriation	\$1,289,812	\$1,443,792	\$1,439,791	\$1,389,792	\$1,389,790

**Item III:** The methodology, for determination of compensation of executive staff employed by the agency.

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The Texas State Board of Veterinary Medical Examiners (TBVME) has one employee that meets the definition of Executive Staff, which is the Executive Director. The Texas Legislature, through the General Appropriations Act, sets the maximum salary for the TBVME’s Executive Director.

**Item IV:** Whether executive staff are eligible for a salary supplement.

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The TBVME’s Executive Director is not eligible for salary supplement.

*Source: State Auditor’s Office, Executive Compensation at State Agencies, August 2018, report no 18-705.*

**Item V:** The market average for compensation of similar executive staff in the private and public sectors.

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Current Salary	\$101,787
Not-to-exceed Rate	\$101,787
<b>Market Average</b>	<b>\$119,382</b>
Current Salary Group	2
Recommended Salary Group	2
Current Salary Range	\$80,500 - \$129,765
Recommended Salary Range	\$80,500 - \$129,765
Annual Cost	Not Applicable

*Source: State Auditor’s Office, Executive Compensation at State Agencies, August 2018, report no 18-705, page 48*

**Item VI:** The average compensation paid to employees employed by the agency who are not executive staff.

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Fiscal Years (FY)	FY 2017	FY 2018	FY 2019	FY 2020*
Average Compensation for agency non-executive staff	\$34,756.65	\$40,569.06	\$44,579.66	\$52,414.07

*\*FY2020 is based of current filled positions and does not account for one open position.*

**Item VII:** The percentage of increase in compensation of executive staff for each fiscal year.

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Position	Salary FY 2016	Salary FY 2017 (% increase)	Salary FY 2018 (% increase)	Salary FY 2019 (% increase)	Salary FY 2020 (% increase)
Executive Director	\$97,235.76	\$103,136.58 (6%)	\$103,136.58 (0%)	\$106,133.89 (2.9%)	\$113,412.96 (6.9%)

For more information, please contact:

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