Sanction	Aggravating and Mitigating Factors
Formal + \$3,000 - \$5,000 administrative penalty	<ul> <li>Prior violations of a similar nature</li> <li>Severity of diversion</li> </ul>
Formal + \$500- \$2,500 administrative penalty	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Whether respondent can show an attempt to implement proper use of a log at the location</li> <li>Whether respondent has implemented the use of an individual log</li> <li>Prior violations of a similar nature</li> <li>Severity of diversion</li> </ul>
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Formal + \$1,000 - \$2,500 administrative penalty	- Prior violations of a similar nature
Formal + \$0- \$1,000 administrative penalty	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Whether respondent can show an attempt to implement proper use of a log at the location</li> <li>Whether respondent has implemented the use of an individual log</li> <li>Prior violations of a similar nature</li> </ul>
Formal + \$500 - \$2,000 administrative penalty	- Prior violations of a similar nature
Informal + \$0- \$1,000 administrative penalty	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Evidence of respondent's attempts to change practices regarding log</li> <li>Whether respondent has implemented the use of an individual log</li> <li>Prior violations of a similar nature</li> </ul>
	Formal + \$3,000 - \$5,000 administrative penalty Formal + \$500- \$2,500 administrative penalty Formal + \$1,000 - \$2,500 administrative penalty Formal + \$0- \$1,000 administrative penalty Formal + \$500 - \$2,000 administrative penalty Informal + \$00 - \$2,000 administrative penalty

Facts	Sanction	Aggravating and Mitigating Factors
Veterinarian who orders controlled substances for the facility: log balance incorrect AND diversion has occurred	Formal + \$500 - \$2,000 administrative penalty	<ul> <li>Prior violations of a similar nature</li> <li>Severity of diversion</li> <li>Degree of discrepancy</li> </ul>
Associate / regular relief: log balance incorrect AND diversion has occurred	Informal + \$0- \$1,000 administrative penalty	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Evidence of respondent's attempts to change practices         regarding log</li> <li>Prior violations of a similar nature</li> <li>Severity of diversion</li> <li>Degree of discrepancy</li> </ul>
Veterinarian who orders controlled substances for the facility: log balance incorrect	Formal + \$500 - \$1,500 administrative penalty	<ul> <li>Prior violations of a similar nature</li> <li>Degree of discrepancy</li> </ul>
Associate / regular relief: log balance incorrect	Informal + \$0 - \$500 administrative penalty	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Evidence of respondent's attempts to change practices regarding log</li> <li>Prior violations of a similar nature</li> <li>Degree of discrepancy</li> </ul>
Relief who does not regularly work at location	Dismissal, Informal	<ul> <li>How long respondent has worked at the location</li> <li>Frequency with which respondent has worked at the location</li> <li>Evidence of respondent's attempts to change practices regarding log</li> <li>Prior violations of a similar nature</li> <li>Degree of discrepancy</li> </ul>

• This schedule of sanctions does not apply to an associate veterinarian or relief veterinarian who does not administer or dispense a facility's controlled substances and has no access to them.